

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, August 18, 2021 at 6PM

Component	Agenda Items														
Opening Exercises	<ul style="list-style-type: none"> ● Call to Order: 6:02 PM ● Notice of Meeting <ul style="list-style-type: none"> ○ Proper notice was published in <i>The Morning Call</i> on Friday, July 9, 2021. ● Flag Salute ● Roll Call <table border="1" data-bbox="420 598 1297 835" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="background-color: #cccccc;">Administrative Member</th> <th style="background-color: #cccccc;">Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Danny Youssef, Secretary</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table>	Administrative Member	Attendance	David Rank, President	Present	Robert Sirmans, Treasurer	Present	Brian Taylor, General Counsel	Present	Danny Youssef, Secretary	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance														
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Danny Youssef, Secretary	Present														
Bradley Schifko, CEO	Present														
Tom Taylor, Accountant	By phone														
Old Business	<p>Approval of board meeting minutes from July 14, 2021:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dave Rank <ul style="list-style-type: none"> ■ Unanimously approved. <p>Approval of July 2021 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ Unanimously approved. 														
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 6:10 PM														
Return to Regular Session	Return to Regular Session at:														
Enrollment Update	<p>2021-2022 Enrollment Summary:</p> <ul style="list-style-type: none"> ● End-of-year enrollment (534 - 43 seniors/graduates): 491 ● Current number of definite non-returnees: 55 ● Current number of potential re-enrollments: 436 ● Current number of new enrollments: 103 ● Current number of new enrollments in 6th grade: 41 ● Current total enrollment for '21-'22: 539 (<u>24</u> add'l finalizing paperwork) + 24: 563 														
Chief Executive Officer Report	<ul style="list-style-type: none"> ● Marketing, Recruiting, and Branding <ul style="list-style-type: none"> ○ Here is what has changed since the last Board Meeting: <ul style="list-style-type: none"> ■ No additional information to report at this time. ● Curriculum and Academics <ul style="list-style-type: none"> ○ Here's what's changed since the last board meeting: <ul style="list-style-type: none"> ■ The School Equity Plan was developed per PDE guidelines. ■ Finalized curricular resources requests with vendors 														

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- Here's what's improved since last board meeting:
 - Professional development schedule for returning staff and subsequent coaching sessions to occur via the IU20 on monthly teacher inservice days
- Here's where we are still challenged, and this is what our proposed solution is:
 - Achieving building goals addressing improved data driven decision making and improved family involvement. Both areas are being achieved through IU20 support and guidance.
- Here's where the board can help:
 - No assistance needed at this time.
- **Logistics and Operations**
 - Here's what's changed since the last board meeting:
 - A pipe leak was found that is the water main and needs to be fixed. The cost will be approximately \$10k or more
 - Eastern Resources, Inc. provided us with a deposit request to resume strategic planning for our cafeteria project.
 - Here's what's improved since last board meeting:
 - Did speak with Dennis, the roofer, and they will begin fixing the roof once they are able to purchase the materials needed. We still do not have a date that this work will be finished.
 - Here's where we are still challenged, and this is what our proposed solution is:
 - Materials for the roof are hard to acquire and the lead times can be up to 4-6 weeks.
 - Here's where the board can help:
 - No assistance needed at this time
- **Human Resources**
 - Here's what's changed since the last board meeting:
 - Interviews and offers continue to fill vacant positions.
 - Here's what's improved since last board meeting:
 - We were able to offer employment to the positions for Art, Graphic Design, ESL, Nurse and Science. We are still waiting on decisions.
 - Here's where we are still challenged, and this is what our proposed solution is:
 - We have had a resignation in our ELA / Science departments so we are now setting up interviews to fill those vacancies.
 - Here's where the board can help:
 - No assistance needed at this time.

New Business

- **Approval of Eastern Resources, Inc., deposit request for Food Service Design / Strategic Planning Proposal:**
 - Motion to approve: Dave Rank
 - Motion seconded by: Danny Youssef
 - **Unanimously approved.**
- **Approval of the following employee resignations: 9153139 and 3725104:**
 - Motion to approve: Dave Rank
 - Motion seconded by: Danny youssef
 - **Unanimously approved.**

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	<ul style="list-style-type: none"> ● Approval of the following new employee contracts for the 2021-2022 Academic Year: 2021730, 2021816, 2021817, 2021818 <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion Seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of Innovative Arts Academy Charter School's Equity Plan: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Dany Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of Revised Teacher/Faculty/Staff Contracts for the 2021-2022 Academic Year: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of Innovative Arts Academy Charter School's revised PTO policy: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of Innovative Arts Academy Charter School Health & Safety Plan for the 2021-2022 Academic Year: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of Connective Intervention Services, LLC contract to provide Occupational and Speech Therapy services: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved. ● Approval of the 2021-2022 School Year Calendar: <ul style="list-style-type: none"> ○ Motion to approve: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.
<p>Public Comment</p>	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<p>Next Meeting</p>	<ul style="list-style-type: none"> ● Wednesday, September 15, 2021, at 6:00 pm.
<p>Adjourn</p>	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Dave Rank ○ Motion seconded by: Danny Youssef <ul style="list-style-type: none"> ■ Unanimously approved.